# DEPARTMENT OF SOCIAL SERVICES JOB OPPORTUNITY CONNECTICUT CAREER TRAINEE (ELIGIBILITY SERVICES WORKER)

#### PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

The Department of Social Services is seeking college graduates who have a strong desire to work in the challenging field of **ELIGIBILITY SERVICES**. The work environment is diverse, technical, complex, and fast paced and demands teamwork, reliability, accuracy and precise attention to detail. This position, located in our Williamtic office, reports to an Eligibility Services Supervisor and is responsible for conducting client interviews & responding to inquiries regarding DSS case issues and programs.

Open To: The Public – Applicants must provide proof that they have a <u>Bachelor's</u> degree or

above prior to appointment to these opportunities.

**Location:** DSS Willimantic Office

**Job Posting No:** WILLCCT

Work Schedule: Monday thru Friday: 8:00am-4:30pm or 8:30am-5:00pm Salary Range: SH15 Step 1 \$40,512 annually Master's Degree: SH15 Step 2 \$41,977 annually

Target Classification (after one year served as CCT from date of hire):

Eligibility Services Worker (SH19): \$49,149 Annually

Closing Date: Monday, May 6, 2013

#### **Service Center Essential Responsibilities Include:**

- Conduct face to face interviews with clients to elicit information and identify their need for public assistance programs and services,
- > Process case work initiated by interview,
- Analyze financial, employment, family and personal information to determine eligibility for aid programs,
- ➤ Provide clients with complete and accurate details regarding program regulations, rules and policies,
- > Utilize computer databases to retrieve, review, process and organize client data and applications for benefits.

### **Qualifications for Service Center CCT (target class of Eligibility Services Worker):**

- Applicants must have a Bachelor's degree or above to qualify for appointment. Prior work experience in a human services area is helpful.
- Applicants must demonstrate that they have the ability to acquire the knowledge and skills to become an Eligibility Worker; are able to understand, evaluate and solve problems by exercising good judgment and reasoning; and demonstrate the ability to read, analyze, interpret and understand written material.
- > Successful applicants must demonstrate that they have excellent customer service skills, are able to communicate information clearly, effectively, and efficiently in person, on the telephone and in writing, and can troubleshoot case issues expressed with clients.
- ➤ This office requires applicants who are reliable, have excellent time management skills and are able to handle sensitive situations with diplomacy and tact. Applicants must also demonstrate the ability to build strong working relationships with their managers, supervisors and coworkers.
- ➤ Proficiency in the use of Microsoft Office products including Office, Excel, Access, and PowerPoint is preferred. An understanding of basic mathematical computations is necessary and will be used on a daily basis.
- The CCT's will be continuously evaluated on their progress during the yearlong training period. Trainees must demonstrate that they have successfully completed all areas of instruction and have mastered the necessary knowledge and skills to advance to the Eligibility Services Worker target classification.

Note: The filling of this position will be in accordance with State reemployment/SEBAC, transfer, promotion, and merit employment rules.

## **Application Instructions:**

If this opportunity interests you and you meet the qualifications noted above, please download a State of Connecticut Application for Examination or Employment (CT-HR-12) from the State of Connecticut's Department of Administrative Services' Website: <a href="www.das.state.ct.us/exam/default.asp#APPLICATION">www.das.state.ct.us/exam/default.asp#APPLICATION</a> and FAX or EMAIL your cover letter and completed application <a href="with:with-utility">with</a> a copy of your degree(s) or official transcript to:

# Ellen Mantel, Principal Human Resources Specialist Department of Social Services 25 Sigourney Street – 12<sup>th</sup> Floor Hartford, CT 06106

Email Address: <a href="mailto:DSSrecruitment@ct.gov">DSSrecruitment@ct.gov</a> FAX #: 860-951-2979

## APPLICATIONS MUST BE RECEIVED BY Monday May 6, 2013, CLOSE OF BUSINESS

Late or incomplete applications will not be considered.

An Equal Opportunity / Affirmative Action Employer

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.